

**Operating Members,
Tom Anderson Lamar Shima****Driving for Whitestone Transportation**

Everyone in the transportation business knows the importance of a qualified driver. Knowing about an issue and understanding the issue are far apart. We, at Whitestone Transportation, are committed to our drivers as the cornerstone for our success. With proper insurance, equipment and customers, the transportation business would only be about capital requirements. The whole truth is without commitment from our drivers, no amount of money will keep a business like transportation alive and well. Our service starts with the drivers and our ultimate success or failure will end with our commitment to the men and woman behind the wheel!

**Whitestone Transportation
Mission Statement**

*To be of service to God, family, country and neighbors,
To pursue excellence in all endeavors and tasks we undertake.
To be concerned for the well being of our employees and families,
our customers and their associates, and the communities
that we work and live within.*

from the desk of...

**ALISA WHITE,
SAFETY DIRECTOR**

Dear Drivers,
I want to take this opportunity to share a story with you. This is a true story, actually, a nightmare. Back years ago, when we were still Ferry, we had an accident in New Orleans. There were 7 people killed in the accident, including CHILDREN. I was at the scene of the accident before they got the scene cleared. It was a bloodbath. It literally looked like a war zone. Not to be too graphic, but I saw heads on the side of the road. It still haunts me after all of these years. I can still see the catastrophe when I close my eyes. It got to me - really bad. It got to the driver worse. Got your attention yet? Good. It also got the attention of the national media, the Federal DOT, FMCSA, NTSB and every other governmental alphabet soup agency in existence. It was a BIG, BIG deal.

The morning after the accident, while our driver was still in custody of the

investigators, I was required to bring all log books, dispatch records, maintenance records on tractor and trailer, driver files, fuel tickets, scale tickets, and bills of lading to New Orleans. I had to hand them over to a room full of government agents. I had already been told by our lawyers and insurance lawyers that they had arrest warrants in hand waiting on our driver (VEHICULAR MANSLAUGHTER) as well as one for me and the company owner. Thankfully, the driver had just taken his break and he had just spent Thanksgiving evening with his Grandmother, when the accident occurred 30 minutes after he left her house. Did I mention that these 7 people died on Thanksgiving night? Our driver was legal, our records were good. THANK GOD! Otherwise, I would have been arrested on site! And before you assume that the driver was negligent in the accident, he wasn't. He actually couldn't have avoided it. That fact didn't matter to the enforcement officers. Had he been running illegal, he was going to prison.

One more story, I will never forget one night having to go

to a driver's house, knock on the door and tell his wife and his little girl that Daddy was not coming home again. That was the worst night of my life. I can't ever do that again!

THIS IS WHY I HARP ON YOU GUYS TO RUN LEGAL!

I don't want this to happen to you! Heck, I don't want this to happen to me again. I don't want one driver that doesn't care if they cause the company to go out of business. I need my job! Do you? Thank you for being the best professional drivers we have at Whitestone!

Stay safe!
Alisa



*Whitestone
Transportation..*

*Safety
First*



Defensive Driving: Expecting the Unexpected

According to the National Highway Traffic Safety Administration (NHTSA), in 2012, there were 333,000 large trucks involved in traffic crashes. This resulted in 3,921 deaths and 104,000 injuries.

Being prepared to face the challenges and dangers of the road is an important step drivers can take when it comes to preventing crashes.

Defensive driving means the driver:

- Watches for changes;
- Observes the entire situation;
- Recognizes potential hazards;
- Decides on the appropriate response; and
- Carries out his/her plan.

Seeing and being seen

As well as being able to see clearly, it is important that the driver's vehicle be clearly seen by others. All drivers should:

- Keep the windshield and mirrors clean and clear;
- Adjust mirrors properly and use them to constantly scan around the vehicle;
- Make sure all lights, turn signals, four-way flashers, and reflectors are clean and working properly; and
- Keep the vehicle's lights on.

Merging

The weight of your vehicle's load as well as the on-ramp's length and degree of turn will determine how much time is needed to get the vehicle up to speed to safely merge with oncoming traffic. The size of the vehicle will determine how much space is needed to enter traffic.

When entering traffic a driver should:

- Size up the traffic;
- Signal early;
- Watch for an opening;
- Building up speed to merge smoothly;
- Watch all mirrors; and
- Watch for oncoming traffic.

When leaving an expressway:

- Signal and get into the turn lane as soon as possible;
- Check your mirrors to monitor the speed of traffic behind; and
- Shift down to a lower gear and make the exit.

Managing speed and space

Managing a vehicle's speed and space is also important when it comes to defensive driving.

Proper speed and space management allows a driver enough room to react appropriately in an adverse situation.

Speed management includes driving at the posted speed limit when conditions allow and adjusting vehicle speed when traffic and/or weather conditions deteriorate (ice, snow, rain, or fog).

Space management includes taking into account the space ahead, behind, and to the sides of the vehicle, as well as above and below. There must be enough space to allow a driver to adjust when traffic conditions change.

Visual scanning

Visual scanning is a key component when it comes to avoiding hazards. This means continually scanning the entire area ahead, to the sides, and behind the vehicle; never staring at a single object or in a single direction.

Ahead. Scan the entire sight area, looking 12 to 15 seconds ahead of the vehicle. In the city, 12 to 15 seconds is equal to about two to three blocks. On the highway, it's equal to about one-quarter to a mile.

Scanning 12 to 15 seconds ahead should provide enough time to spot a problem, decide how to react, assess traffic conditions, and maneuver out of a potential situation.

When scanning ahead, pay special attention to anything that could affect the vehicle's path of travel including:

- Other vehicles;
- Distracted or aggressive drivers;
- Road signs
- Traffic signals;
- Pedestrians;
- Intersections;
- Debris;
- Animals;
- Weather-related hazards;
- Work/construction zones;
- Stopped vehicles;
- Accidents; and
- Emergency vehicles.

Sides. Scan to the left and right using the vehicle's mirrors as well as the side windows. It is especially important to scan to the sides:

- At intersections;
- When changing lanes or merging;
- In school zones; or
- In other places where people could unexpectedly dart into traffic.



Vicky Pitts, Payroll

Billing:

- Bills need to be in prior to Mondays;
- All bills must have driver's signatures, code name, truck#, trl# and load number;
- Any lumper/pallet receipts must be attached to correct bills;
- Any out- of-pocket expense receipts.

Vacation/Time Off Procedure

Summer is right around the corner and everyone will be wanting to take off for a little bit of family time. Please note you must fill out a time off form two (2) weeks in advance. You can get this form from Payroll or your supervisor. This gives your dispatcher or manager enough time to make sure your loads are covered while you are out.

Thank you,
Vicky



Did You Know..

Ricardo Boyd

In 1987 Ricardo graduated from South Jones High School. After graduation he went to the University of Idaho from 1987 until 1991. After leaving the University of Idaho, Ricardo went overseas to Australia in 1992 to play professional basketball. He played until 2002 and then retired from basketball.

In 2002, he moved back to the states. He began driving trucks in 2004, which allowed him to travel in all parts of the U.S. and Canada. Some companies in which he previously worked were UACL and Landstar.

In 2008, he was married to Tahiti Boyd and they have 2 girls and 2 boys. The oldest son lives in Australia with his mother.

At the end of 2013, he began to search for a company which would allow more time at home with family. It was then he signed on with Whitestone Transportation. Ricardo says, "This company has allowed great opportunities such as spending more time at home with my family, allows me to still adventure the greatness of being a truck driver, and to work with an awesome staff such as Whitestone Transportation."

Don't miss out on FUEL BONUS money!

Bonus/Mi	MPG	Min Miles
0	6.4	8000
0.01	6.6	8000
0.02	6.8	8000
0.03	7	8000
0.04	7.2	8000

Effective 9/25/14

Bonus will be paid only to company drivers that turn in weekly fuel MPG sheets filled out properly. Teams will split fuel bonus! Any questions contact Chris Blue. Program is subject to change/modifications after any month!

FUEL BONUS WINNERS

Robbie Vickers - January

Eddie Denton - February

March

CONGRATULATIONS!!!

For Inquiries contact:

Neil Anderson

Customer Service

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SPOTLIGHT ON ... Robert Carter



Robert Carter is the Instructor/Driver Trainer for Whitestone Transportation. We are proud to celebrate Robert's 5 year anniversary with the company, April, 2015. Robert began his career at Schneider Trucking and has 21 years in the trucking industry. Over the years, he has trained over 300 drivers and 20 of those drivers have become instructors themselves. He enjoys teaching and working with new drivers.

Robert is very proud of his two sons, Tramine, age 30, who is an veteran of the U. S. Marine Corps and Jacoby, age 17, who sings in the Gospel Choir at school and church.

Robert attends Spring Hill Baptist Church in Ellisville, where he serves as the Audio/Video Technician. In his free time he enjoys fishing and bowling.

Whitestone Transportation would like to thank Robert, CB handle, "Well Digger", for his years of service and dedication. Congratulations, Robert!

SPOTLIGHT ON ... Mark Cooper



Mark Cooper is a professional truck driver in the Van Division for Whitestone Transportation. We are proud to celebrate Mark's 5 year anniversary with the company, April, 2015. Mark began his driving career at Empire Express out of Memphis, TN and has 17 years in the trucking industry. Mark believes "paying attention has kept him safe on the road." However, his favorite part of his job is "payday and home time!"

Mark has 3 children, Crystal, 28, Mark, 25, Hillary, 23 and 5 grandchildren, 3 of which live in Kentucky.

Mark enjoys the outdoors and loves hunting, fishing and gardening.

"I enjoy working for a great company that keeps you as a driver in their best interest!"

Whitestone Transportation would like to thank Mark, CB handle, "Cleaver", for his years of service and dedication. Congratulations, Mark!

Congratulations on 5 year Anniversary...

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SPOTLIGHT ON ... Shane Cooper



Shane Cooper is a truck mechanic in the Maintenance Department for Whitestone Transportation. We are proud to celebrate Shane's 5 year anniversary with the company, April, 2015. Shane is originally from Quitman and started his career in Industrial Construction/Welding. He was previously employed by Atlas Roofing Corp.

Shane is married to Selena and has a daughter, Amy, age 22 and one grandchild, Mason, age, 7 months.

When not working, Shane's hobbies include fishing and welding.

Shane enjoys working at Whitestone Transportation and is very appreciative for his time of employment. His favorite part of his job is being "hands on" with the equipment.

Whitestone Transportation would like to thank Shane for his years of service and dedication. Congratulations, Shane!

Chris Blue, Shop Manager

All drivers need to maintain proper air pressure in all tires. It's best to check air pressure each day before starting out on trip. Be sure to check all fluid levels each day as well.

Please maintain proper following distance at all times. This will leave you time to react to objects in the roadway, such as metal or pieces of recap tires, etc., that can cause damage to your vehicle or tires.

If your truck or trailer needs repairs:
Fill out the DVIR on Omnitracs; Park the piece of equipment needing repairs behind the shop if at Moselle Terminal; If dropping a trailer that needs repairs at customer drop yard or another facility other than the Moselle Terminal, note on the DVIR the location the trailer was dropped, so service truck can make necessary repairs before next driver arrives to pick up trailer for next load.

If your truck is due a PM service:
Write up an non-DOT repair, so repairs can be made to truck. If you have DOT repair, report this immediately by filling out a DVIR on Omnitracs. Then, notify your dispatcher so they can make any necessary notifications on your current load assignment.

Always clean your mirrors, windows, and windshield for proper visibility.

Please keep papers and other items off your dash. This will keep the sunlight from reflecting off these items and causing poor visibility.

1. Maintain proper speed for conditions;
2. Keep a proper following interval;
3. Yield the right-of-way;
4. Avoid unnecessary lane changes;
5. Focus on the road ahead;
6. React immediately to hazards;
7. Avoid Distractions.

One way to remember and to learn the seven tips:

"S" for proper **SPEED** for conditions

"I" for proper **INTERVAL**

"R" for yield **RIGHT-OF-WAY**

"L" for avoid unnecessary **LANE** change

"O" for focus **ON** road ahead

"R" for **REACT** immediately to hazards

"D" for avoid **DISTRACTIONS**

"SIRLORD"

Exciting Milestone...



Pictured left to right:
Robert Carter, Driver Trainer,
Ken Boykin, Professional Truck Driver,
and Lamar Shima, Managing Member

Whitestone Transportation has reached another exciting milestone!!! On February 17, 2015, we qualified our 100th driver. Welcome aboard, Mr. Ken Boykin! We have the top 100 drivers in the business right here at Whitestone Transportation!!!





Welcome Aboard!

Larry K. Davenport
 Larry Whitlock
 Barry L. Byrd
 Michael P. Hinkson
 Hubert L. Reeves
 Jerry A. Pate
 Neil McKeithen
 Curtis Jenkins
 Kennis "Ed" Brett
 Billy "Joey" Sumrall
 Bruce I. McDonald
 Brian K. Bradley
 Stephen A. Blackford

Anniversaries this Quarter

April Birthdays

Michael Hinkson	1	Neil McKeithen	16
Michelle Evans	7	Inette Sterling	22
Mary Clark	11	Curtis Barnett	29
Joroe Patterson	11	David Lee Wade	30
David Martin	13		

May Birthdays

Audrey Jackson	1	Donald McKinley	19
Casey Jones	3	Ernesto Gonzalez	31
Jessie Brown	13		
Greg N. Jones	14		

June Birthdays

Dominick Jackson	1	Delton Dean	17
Charles Felder	4	Marcus Nelson	17
Joseph Gregory	6	Roger Felts	18
Bobby Parish	6	James McNeill	19
Vicky Pitts	13	Joseph Anderson	26
Micky Bradley	13	Travis Lewis	27
Ricky Pitts	16	Terry Smith	28

13 Years

Mark D. Cooper

9 Years

Kimberly Dennis

8 Years

Audrey Jackson
 Luis Hernandez Sanchez

7 Years

Juanita Hill

6 Years

Shane Cooper

5 Years

Roger Felts

4 Years

Walter Abney
 Robert Bean
 David Huffman
 Michael Sturgis

3 Years

David Martin
 Michael McClelland
 Delton Dean
 Michael Tyrone

2 Years

Ronnie Butler
 Donald Burkett
 Charles D. Holder
 Lamiko Brown
 Charles Felder
 LaPatrick Williams

1 Year

Curtis Keyes
 Jimmie Waller
 Sheri Waller
 James McNeill
 David Darby
 Willie Horne
 Jami Taylor
 Freda Harris
 Jeffery Thornton
 Robert Pitts
 Jason Cooper
 Joroe Patterson
 Marvin Moore
 Jody Arnold

Welcome



Come Grow With Us!

**Check our
new website**



Find us on
Facebook



3rd Edition, 2nd Quarter, 2015



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